

UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MASSACHUSETTS

FILED
CLERK'S OFFICE

2003 DEC -2 PM 4:53

ROBERT SCALLI,

Plaintiff,

v.

CITIZENS FINANCIAL GROUP, INC.,

Defendant.

U.S. DISTRICT COURT
DISTRICT OF MASS.

Civil Action No. 03-12414 NG

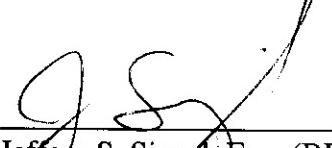
NOTICE OF FILING CERTIFIED COPIES OF STATE COURT PROCEEDINGS

Pursuant to Local Rule 81.1, Defendant hereby files certified copies of all records and proceedings and all docket entries in Commonwealth of Massachusetts Superior Court, Suffolk County, Civil Action No. 03-5324C, which was removed to this Court on December 1, 2003.

Respectfully submitted,

CITIZENS FINANCIAL GROUP, INC.,

By its attorneys,

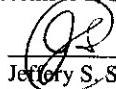


Jeffrey S. Siegel, Esq. (BBO# 647148)
Bradford J. Smith, P.C (BBO# 550325)
Goodwin Procter LLP
Exchange Place
Boston, MA 02109-2881
(617) 570-1000

DATED: December 2, 2003

CERTIFICATE OF SERVICE

I hereby certify that a true copy of the foregoing Defendant's Notice of Filing Certified Copies of State Court Proceedings was sent by mail to all counsel of record on December 2, 2003.



Jeffrey S. Siegel, Esq.

Suffolk Superior Civil # 03-5324 COPY

UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MASSACHUSETTS

ROBERT SCALLI,

Plaintiff,

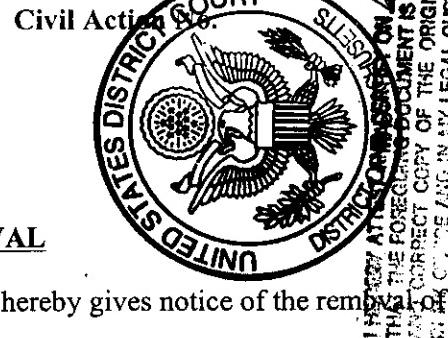
v.

CITIZENS FINANCIAL GROUP, INC.,

Defendant.

03-12414

NG



NOTICE OF REMOVAL

Defendant Citizens Financial Group, Inc. ("CFG") hereby gives notice of the removal of the case described below to this Court pursuant to 28 U.S.C. §§ 1332 and 1446. In support of this removal petition Citizens states the following:

I. INTRODUCTION

This case arises from the termination of Plaintiff's employment by Citizens Mortgage Group in March 2003. Plaintiff worked as a loan officer for Citizens Mortgage Corporation in Massachusetts from the time he started working for the Company in 2001 until he was terminated from employment in 2003.

On or about November 6, 2003, Plaintiff filed a complaint alleging tortious misrepresentation, wrongful discharge, breach of implied covenant of good faith and fair dealing, and violation of M.G.L. c.149 §148, in the Superior Court Department of the Trial Court for the Commonwealth of Massachusetts, Suffolk County, Case Number 03-05324-C. On November 12, 2003, CFG was served with a Summons and Complaint, copies of which are attached hereto as Exhibit A. Citizens is required to file a pleading in response to the Complaint on or before December 1, 2003.

As Citizens more fully states below, removal of this matter is proper under 28 U.S.C. § 1332 based on diversity jurisdiction.

II. DIVERSITY JURISDICTION

Pursuant to 28 U.S.C. § 1332(a) this Court has original jurisdiction over actions between citizens of different states where the amount in controversy, exclusive of interest and costs, exceeds \$75,000.

Plaintiff is a citizen of the Commonwealth of Massachusetts who resides in Winthrop, Massachusetts.

Citizens Mortgage Corporation is a Rhode Island corporation, with its principal place of business in Providence, Rhode Island. CFG is a Rhode Island Corporation, with its principal place of business in Providence, Rhode Island. Defendant, therefore, is a citizen of the State of Rhode Island.

Plaintiff is claiming damages for loss of income, including commissions and benefits, loss of personal and professional reputation, loss of professional opportunities and other losses, including emotional distress and mental suffering. Plaintiff's claim for damages, therefore, exceeds \$75,000, exclusive of interest and costs.

Because Plaintiff is a citizen of Massachusetts and Defendant is a citizen of Rhode Island, this Court has original jurisdiction over this action pursuant to the provisions of 28 U.S.C. § 1332(a)(1).

III. OTHER REMOVAL MATTERS

Citizens reserves the right to amend or supplement this Notice of Removal.

There have been no pleadings served upon Citizens other than the Summons and Complaint.

This Notice of Removal is filed within 30 days of service upon Citizens of the Summons and Complaint in compliance with 28 U.S.C. § 1446(b).

Pursuant to 28 U.S.C. § 1446(d), Citizens shall give Plaintiff written notice of the filing of this Notice of Removal and shall file a written notice of this Notice of Removal with the Clerk of the Superior Court Department of the Trial Court for the Commonwealth of Massachusetts, Suffolk County, Massachusetts, attaching a file stamped copy of this Notice of Removal.

Pursuant to 28 U.S.C. §§ 1332 and 1446 this action is removable to the United States District Court for the District of Massachusetts.

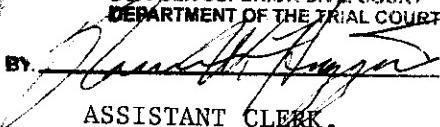
WHEREFORE, Citizens gives notice that *Robert Scalli v. Citizens Financial Group*, Superior Court Department of the Trial Court Civil Action Number 03-5324-C is removed to the United States District Court for the District of Massachusetts.

Respectfully submitted,

I HEREBY ATTEST AND CERTIFY ON

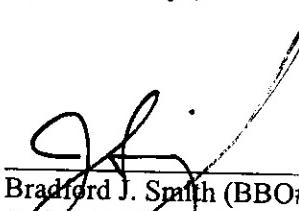
DEC. 2, 2003 THAT THE
FOREGOING DOCUMENT IS A FULL,
TRUE AND CORRECT COPY OF THE
ORIGINAL ON FILE IN MY OFFICE,
AND IN MY LEGAL CUSTODY.

MICHAEL JOSEPH DONOVAN
CLERK / MAGISTRATE
SUFFOLK SUPERIOR COURT
DEPARTMENT OF THE TRIAL COURT

By 
ASSISTANT CLERK.

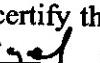
CITIZENS FINANCIAL GROUP, INC.

By its attorneys,


Bradford J. Smith (BBO# 550325)
Jeffrey S. Siegel (BBO# 647148)
GOODWIN PROCTER LLP
Exchange Place
Boston, MA 02109
Telephone: (617) 570-1000

Dated: December 1, 2003

Certificate of Service

I hereby certify that a true copy of the above document was served upon the attorney(s) of record by  on December 1, 2003. 

COMMONWEALTH OF MASSACHUSETTS

SUFFOLK, ss.

SUPERIOR COURT DEPARTMENT
OF THE TRIAL COURT

ROBERT SCALLI,
Plaintiff,

v.

Civil Action No. 03-05324C

CITIZENS FINANCIAL GROUP, INC.
Defendant.

NOTICE OF FILING NOTICE OF REMOVAL OF CIVIL ACTION

Please take notice that Citizens Financial Group, Inc. has this day filed in the United States District Court for the District of Massachusetts a Notice of Removal of the above-captioned case from the Commonwealth of Massachusetts, Superior Court, Suffolk County, to said United States District Court, pursuant to 28 U.S.C. §§ 1441 and 1446. A certified copy of the Notice is attached hereto.

SUFFOLK SUPERIOR COURT
CIVIL CLERK'S OFFICE
763 DEC - 1 P 52
RECEIVED
COURT CLERK'S OFFICE
12/03/2003

Respectfully submitted,
CITIZENS FINANCIAL GROUP, INC.
By its attorneys,


Bradford J. Smith, PC (BBO #550325)
Jeffrey S. Siegel (BBO# 647148)
Goodwin Procter LLP
Exchange Place
Boston, MA 02109-2881
(617) 570-1000

Dated: December 1, 2003

CERTIFICATE OF SERVICE

I hereby certify that a true copy of the foregoing Notice of Filing Notice of Removal of Civil Action was sent by mail to counsel for plaintiff on December 1, 2003.


Bradford J. Smith, PC

SUCV2003-05324

Scalli v Citizens Financial Group Inc

File Date	11/07/2003	Status	Disposed: transferred to other court (dtrans)
Status Date	12/02/2003	Session	C - Civil C
Origin	1	Case Type	E99 - Miscellaneous
Lead Case		Track	X
Service	02/05/2004	Answer	04/05/2004
Rule 15		Discovery	Rule12/19/20
Final PTC	05/05/2004	Disposition	06/04/2004
		Jury Trial	Yes

PARTIES	
Plaintiff Robert Scalli Active 11/07/2003	Private Counsel 564241 Nicholas J DiMauro LawOffices of Nicholas J.DiMauro 111 South Bedford Street, Burlington, MA 01803 Phone: 781-273-3801 Fax: Active 11/07/2003 Notify
Defendant Citizens Financial Group Inc Service pending 11/07/2003	Private Counsel 550325 Bradford J Smith Goodwin Procter 53 State Street Exchange Place Boston, MA 02109-2881 Phone: 617-570-1256 Fax: 617-523-1231 Active 12/02/2003 Notify
	Private Counsel 647148 Jeffrey S. Siegel Exchange Place Boston Mass Boston, MA 02109 Phone: 617-570-1000 Active 12/02/2003 Notify

Date	Paper	Text
11/07/2003	1.0	Complaint & jury demand on complaint (all issues)
11/07/2003		Origin 1, Type E99, Track X.
11/07/2003	2.0	Civil action cover sheet filed
12/01/2003		Certified copy of petition for removal to U. S. Dist. Court of Deft. Cittizens Financial Group, Inc., U. S. Dist.#(03-CV-12414NG).
12/02/2003		Case REMOVED this date to US District Court of Massachusetts

case01 232600 y y y y y

HEREBY ATTEST AND CERTIFY ON
DEC. 2, 2003, THAT THE

FOREGOING DOCUMENT IS A FULL,
TRUE AND CORRECT COPY OF THE
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AND IN MY LEGAL CUSTODY.

MICHAEL JOSEPH DONOVAN
CLERK / MAGISTRATE
SUFFOLK SUPERIOR CIVIL COURT
DEPARTMENT OF THE TRIAL COURT

ASSISTANT CLERK

Page 1 of 2

COMMONWEALTH OF MASSACHUSETTS

SUFFOLK, ss.

SUPERIOR COURT DEPARTMENT
CIVIL ACTION NO.:

03-5324-C

ROBERT SCALLI,
Plaintiff,

v.
CITIZENS FINANCIAL GROUP, INC.
Defendant.

COMPLAINT AND JURY DEMAND

INTRODUCTION

1. This is an action for damages and other relief arising out of the employment of the Plaintiff, Robert Scalli, by the Defendant, Citizens Financial Group, Inc. The claims include tortious misrepresentation, wrongful discharge in violation of public policy, breach of implied covenant of good faith and fair dealing, violation of M.G.L.c. 149, § 148, defamation, termination, tortious interference with advantageous/contractual relations.

PARTIES

2. Plaintiff, Robert Scalli is an adult resident of Winthrop, Massachusetts.
3. Defendant, Citizens Financial Group, Inc., is a Rhode Island corporation with its principal place of business in Providence, Rhode Island.

JURISDICTION AND VENUE

4. The Massachusetts Superior Court has jurisdiction in this action because it arises from transactions occurring in Massachusetts and because the Defendant has sufficient minimum contacts with the Commonwealth of Massachusetts, thereby subjecting it to the personal jurisdiction of this Court pursuant to the Commonwealth's Long Arm Statute, M.G.L. c. 223A, §3.

CHARLES J. PHILIPPE
SUFFOLK SUPERIOR COURT
CIVIL CLERK'S OFFICE
100 BOSTON ST.
JULY 11, 2003

FACTUAL ALLEGATIONS

5. Beginning on or about February 22, 2001, Citizens Financial Group, Inc., (hereinafter, "Citizens") through its agents and employees, hired Mr. Scalli for the position of Loan Coordinator. Citizens gave Mr. Scalli, inter alia, promises and assurances, orally and in writing, regarding wages, promotions, bonuses and commissions as well as other benefits.
6. From February 22, 2001, until February 2003, Mr. Scalli consistently received commendations on his work performance, salary increases, commissions and individual performance bonuses as well as other benefits.
7. On or about February 2003, Mr. Scalli was suspended without cause.
8. March, 2003, Mr. Scalli's employment was terminated.
9. The Defendant has failed, refused and neglected to provide any specific detail explaining said termination.
10. Upon request, pursuant to M.G.L.c. 149, §52c the Defendant, Citizens provided employment documents, which failed to detail any specific violations.
11. Under the terms of the promises and assurances made to him during the course of his employment, Mr. Scalli was entitled to but has been denied wages and other benefits due him.
12. After his termination, through its agents and employees, Citizens Financial Group, Inc. published false statements that exposed the Plaintiff to ridicule in his community.

LEGAL CLAIMS

COUNT I

Wrongful Discharge in Violation of Public Policy

13. The Plaintiff hereby realleges the allegations set forth above in paragraphs 1 through 12.

14. Defendant's termination of Mr. Scalli and discharge is contrary to public policy.
15. As a result thereof, Mr. Scalli has suffered loss of income, loss of benefits, loss of personal and professional reputation, loss of professional opportunities, and other losses including mental suffering.

COUNT II
Breach of the Implied Covenant of Good Faith and Fair Dealing

16. The Plaintiff hereby realleges the allegations set forth above in paragraphs 1 through 15.
17. Defendants have a duty to comply with the covenant of good faith and fair dealing.
18. Defendants have breached the covenant of good faith and fair dealing by failing to pay wages and benefits as promised.
19. The Plaintiff relied to her detriment on promises made by the Defendants.
20. As a result of the breach of the implied covenant of good faith and fair dealing, loss of benefits, loss of personal and professional reputation, loss of professional opportunities, and other losses.

COUNT III
Tortious Misrepresentation

21. The Plaintiff, hereby realleges the allegations set forth above in paragraphs 1 through 20.
22. The Defendant made false statements of material fact to Mr. Scalli regarding career advancement with the intent that Mr. Scalli thereon relied.
23. Mr. Scalli did so rely thereon to his detriment.
24. The false statements made were:
 - (a) made as to facts susceptible of actual knowledge with knowledge of their untruth or with reckless disregard as to their truth;
 - (b) promissory in nature but made with a present intent not to comply therewith;

- (c) promissory in nature and involved predictions as to future events;
 - (d) the knowing utterance of half-truths which were, in effect, whole lies; and/or
 - (e) made in breach of defendant's duty to exercise due care to reasonably determine that the statements made were true and accurate at the time they were made and that true and accurate statements were made to Mr. Scalli.
25. As a direct and proximate result of Defendant's misrepresentation, Mr. Scalli suffered loss of income, loss of benefits, loss of personal and professional reputation, loss of professional opportunities and other losses including emotional distress and mental suffering.

COUNT IV
Violation of M.G.L. c. 149, §148

26. The Plaintiff hereby realleges the allegations set forth above in paragraphs 1 through 25.
27. The acts of the Defendant constitute violations of M.G.L.c. 149, §148.
28. As a result of the violations, the Plaintiff sustained injury including but not limited to loss of benefits, loss of personal and professional reputation, loss of professional opportunities and other losses.

COUNT V
Tortious Interference with Advantages and/or Contractual Relations

29. The Plaintiff hereby realleges the allegations set forth above in paragraphs 1 through 28.
30. Citizens improperly interfered with Mr. Scalli's advantageous and/or contractual relations with his new employer.
31. As a direct and proximate result of Citizens interference, Mr. Scalli suffered loss of income, loss of benefits, loss of personal and professional reputation, loss of professional opportunities and other losses including emotional distress and mental suffering.

COUNT VI
Defamation

32. The Plaintiff hereby realleges the allegations set forth above in paragraphs 1 through 31.
33. After his termination, through its agents and employees, Citizens Financial Group, Inc. published false statements that exposed the Plaintiff to ridicule in his community.
34. As a direct and proximate result of the defamatory statements Mr. Scalli suffered loss of personal and professional reputation and other losses including emotional distress and mental suffering.

WHEREFORE, the Plaintiff requests this Honorable Court to award him compensatory damages, attorney fees, costs and such other relief to which he is entitled and as the Court deems just and proper.

PLAINTIFF HEREBY DEMANDS A TRIAL BY JURY OF ALL CLAIMS SO TRIABLE.

Respectfully submitted,
The Plaintiff, Robert Scalli,
By his attorney,



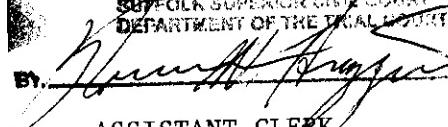
Nicholas J. Di Mauro – BBO#564241
Law Offices of Nicholas J. Di Mauro
Corporate Place
111 South Bedford Street, Suite 208
Burlington, Massachusetts 01803
(781) 273-3801

Dated:

HEREBY ATTEST AND CERTIFY ON
DEC. 2, 2003, THAT THE

FOREGOING DOCUMENT IS A FULL,
TRUE AND CORRECT COPY OF THE
ORIGINAL ON FILE IN MY OFFICE,
AND IN MY LEGAL CUSTODY.

MICHAEL JOSEPH DONOVAN
CLERK / MAGISTRATE
SUFFOLK SUPERIOR COURT
DEPARTMENT OF THE TRIAL COURT

By: 
ASSISTANT CLERK.

Case CIVIL ACTION COVER SHEET		DOCKET NO.(S) 03-5924	Trial Court of Massachusetts Superior Court Department County:
PLAINTIFF(S) Robert Scalli 233 Main St., Winthrop, MA 02152		DEFENDANT(S) Citizen's Financial Group, Inc. 1 Citizen's Place, Providence, RI 02903	
ATTORNEY, FIRM NAME, ADDRESS AND TELEPHONE Nicholas J. Di Mauro - Law Offcs of Nicholas J. Di Mauro, 111 So. Bedford St. Suite 208, Burlington, MA 01803 Board of Bar Overseers number (781) 273-3802		ATTORNEY (if known) Bradford J. Smith Goodwin & Proctor Exchange Place Boston, MA 02109	
Origin code and track designation			
Place an x in one box only:			
<input checked="" type="checkbox"/> 1. F01 Original Complaint <input type="checkbox"/> 2. F02 Removal to Sup.Ct. C.231,s.104 (Before trial) (F) <input type="checkbox"/> 3. F03 Retransfer to Sup.Ct. C.231,s.102C (X)			
TYPE OF ACTION AND TRACK DESIGNATION (See reverse side)			
CODE NO.	TYPE OF ACTION (specify)	TRACK	IS THIS A JURY CASE?
E99	Breach of Implied Covenant of Good Faith and Fair Dealing	(x)	(x) Yes () No
The following is a full, itemized and detailed statement of the facts on which plaintiff relies to determine money damages. For this form, disregard double or treble damage claims; indicate single damages only.			
TORT CLAIMS (Attach additional sheets as necessary)			
A.	Documented medical expenses to date:		
1.	Total hospital expenses	\$.....	\$.....
2.	Total Doctor expenses	\$.....	\$.....
3.	Total chiropractic expenses	\$.....	\$.....
4.	Total physical therapy expenses	\$.....	\$.....
5.	Total other expenses (describe)	\$.....	\$.....
B.	Documented lost wages and compensation to date		
C.	Documented property damages to date		
D.	Reasonably anticipated future medical and hospital expenses		
E.	Reasonably anticipated lost wages		
F.	Other documented items of damages (describe)		
G.	Brief description of plaintiff's injury, including nature and extent of injury (describe)		
			\$..... TOTAL \$.....
CONTRACT CLAIMS (Attach additional sheets as necessary)			
Provide a detailed description of claim(s): The Plaintiff has suffered loss of income, loss of benefits, loss of personal and professional reputation, loss of professional opportunities and other losses including emotional distress and mental suffering			
TOTAL \$50,000.00 (approx.)			
PLEASE IDENTIFY, BY CASE NUMBER, NAME AND COUNTY, ANY RELATED ACTION PENDING IN THE SUPERIOR COURT DEPARTMENT			
<p>"I hereby certify that I have complied with the requirements of Rule 5 of the Supreme Judicial Court Uniform Rules on Dispute Resolution (SJC Rule 1:18) requiring that I provide my clients with information about court-connected dispute resolution services and discuss with them the advantages and disadvantages of the various methods."</p>			
Signature of Attorney of Record		DATE: 11/15/03	

AOTC-6 mdc005-11/99
A.O.S.C. 1-2000

I HEREBY ATTEST AND CERTIFY ON

DEC. 2, 2003 THAT THE

**FOREGOING DOCUMENT IS A FULL,
TRUE AND CORRECT COPY OF THE
ORIGINAL ON FILE IN MY OFFICE,
AND IN MY LEGAL CUSTODY.**

**MICHAEL JOSEPH DONOVAN
CLERK / MAGISTRATE
SUFFOLK SUPERIOR CIVIL COURT
DEPARTMENT OF THE TRIAL COURT**

BY. *Wm. W. Dwyer*
ASSISTANT CLERK.